

CIVIL ENGINEERING

It is a great profession. There is the fascination of watching a figment of the imagination emerge through the aid of science to a plan on paper. Then it moves to realization in stone or metal or energy. Then it brings jobs and homes to men. Then it elevates the standards of living and adds to the comforts of life. That is the engineer's high privilege.



WELCOME

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MFTP CIVILS is a black-owned company which has established offices situated in Tzaneen (Limpopo), Hartbeespoort (North West), and Ga-rankuwa (Gauteng).

The company's main areas of business are civil and building construction as well a social facilitation and Health and Safety Consulting services. MFTP CIVILS is a Grade 6CE PE construction company.

The company is committed to be involved in social upliftment, empowerment and providing skills to disadvantaged communities. The firm is also interested in providing facilities to learning institutions in rural communities where the standard of education is too low because of lack of necessary facilities.

The company is eager and interested in networking and forming joint ventures with other groups, organizations or companies so as to share skills and enhance in capacity building. The company is planning a long-term relationships with clients based on excellence, professionalism, honesty as well as shared expertise; and provides total quality, cost-effective and timely solutions and products to satisfy the business needs of its customers.

Our firm ensures good management, leadership, integrity, efficiency, and the use of appropriate cuttingedge technology to yield the most cost-effective results in all assignments.

MISSION STATEMENT

MISSION

To provide high quality services by using cutting edge technology and application of knowledge and skills and the ability to indulge in good practices by following the codes of ethics and standards of civil engineering profession

VISION

The company is determined to work as a team with all stakeholders involved in a project, putting more emphases into the communities themselves where the service is being rendered. The company's policy is more flexible on forming joint ventures and involvement of small emerging enterprises to accomplish the government's dream of skills transfer to communities and individuals.

The company is committed to forming long lasting relationships with clients. Economic empowerment with regard to target groups in communities is on the forefront of our vision. We, as a company have a dream to educate communities during project stages about the importance of the applicability of consciousness on Environmental obligations and requirements which becomes a burden and a threat not only to nature, but to their lives as well. MFTP CIVILS is committed to meeting clients' needs, such as providing solutions that are cost-effective without compromising on quality.



COMPANY OWNERSHIP AND MANAGEMENT

This organisation is 100% owned and managed by historical disadvantaged black individuals. The company's share-holding is fully owned by youth.

The company owner dedicates 100% of the time to the day to day running of the company.

THE COMPANY'S EMPLOYMENT EQUITY POLICY

The company's equity policy is in support of the government initiative to encourage and support the empowerment of previously disadvantaged individuals and communities. Engage in equal opportunity development with special emphases on the empowerment of women in the target groups such as disabled individuals.



SERVICES RENDERED

The company can offer the best of services in the following fields:

- Building-works: Construction of New Building structures,
 Concrete works, Shattering and Formworks, Steel-works,
 Carpentry works, Maintenance and repair of building works.
 - Civil works: Construction of Roads, Maintenance and repair to road works, e.g. repair to tar surface.
 - Water-works: Installation of Bulk Pipelines, Water systems and Pumps and as well as Repair and Maintenance works.
 - Sewer works: Installation of bulk Pipelines, Sewer systems and Pumps as well as Repair and Maintenance works
 - Electrical works: Rural Electrification, Underground Electrical Services, Township Electrification and Sub-station Electrical Installation
 - IT Support and Consumables Supply: We offer the IT support you need for your company or business. We offer a broad array of services, which will help you to maintain and support your IT systems on a day-to-day basis
 - **Procurement:** We procure goods or services on behalf of our clients at a good price without compromising quality.



COMPANY KEY STAFF MEMBERS AND SHORT CV'S

RODWELL ZIBA (MANAGING MEMBER)

FORMAL QUALIFICATION:

Diploma in Information Technology and Diploma in Safety Management. Registered with SACPCMP

Industry Related Practical Experience: 15 YEARS

His key performance areas are contract administration and general management of the company. His involvement makes him an all-rounder

GOLIE NYIRENDA (PROJECT MANAGEMENT PROFESSIONAL)

FORMAL OUALIFICATION:

Project Management

Industry Related Practical Experience: 12 Years

He has managed several civil engineering and building projects under several companies. His key performance areas are project coordination, project leadership, quality, time and risk management.

PHILIP MAWANGA (MANAGING MEMBER)

FORMAL QUALIFICATION:

Bachelor of Science in Mechanical Engineering Masters in Mechanical Engineering

Industry Related Practical Experience: 10 YEARS

He has worked on road, Sewer, Water and building projects in Mpumalanga and Limpopo Provinces. He has also worked for various companies as a Site Agent and Project Manager.

BOIKHUTSO SHABANGU (CIVIL ENGINEER))

FORMAL QUALIFICATION:

Bachelor of Science in Civil Engineering

Industry Related Practical Experience: 11 Years

He has worked as civil engineer for different companies on various water, road and building projects. His key performance areas are site supervision and his technical ability in providing engineering solutions to civil engineering works.



info@mftp.co.za www.mftp.co.za

Tzaneen Offices
19 Royal Palm
Aqua Park
Tzaneen
Limpopo
0850

Hartbeespoort Offices
2B2 cable view
Melodie
Hartbeespoort
North West
0261

Ga-Rankuwa Offices 1022 Zone 1 Ga-Rankuwa Gauteng 0208